



ESTD: 2012

GOVERNMENT OF JAMMU AND KASHMIR

OFFICE OF THE PRINCIPAL GOVT. POLYTECHNIC SAMBA

Village Pangwal, Sumb Road Samba (J&K)

Email: govtpolytechnicsamba@gmail.com Website: -https://www.govtpolytechnicsamba.org

Order No:-73 of 2025

Dated:-18-12-2025

Subject: - Reconstitution of Internal Complaint Committee (ICC) for year 2025-26.

The Internal Complaint Committee (ICC) is hereby constituted as follows with immediate effect.

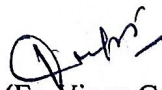
S.No.	Name of Committee Members	Designation	Profession	Mobile No.
1	Er. Vinay Gupta	Principal	Chairperson	7006137829
2	Er. Shabir Malik	HOD Civil Engg.	Member	9469174932
3	Er. Sanam Gupta	Lect-I Mechanical Engg.	Member	7006507021
4	Er. Neeraj Samyal	Foreman Engineer	Member	7889845790
5	Er. Rohit Sharma	Demo. Civil Engg.	Member	9070439515
6	Afia Naz	Student	Student	7051009163
7	Pinki Ram	Student	Student	7006586841
8	Samriti Sharma	Student	Student	6006638290

The main responsibilities of the committee are:-

1. Gender Sensitization, Prevention and prohibition of Sexual harassment of Women Employees and Students and Redressal Of grievances in Technical Institutions (All India Council for technical Education Regulations, 2016).
2. They should publicly notify the provisions against Sexual harassment and ensure their wide dissemination.
3. They should ensure the same is uploaded on website, prospectus and displayed prominently of conspicuous places or on notice boards. The penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of internal Complaints Committee, complaints procedure and so on.
4. They should Organize Training Programmes for faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations.
5. They should act decisively against all gender based violence perpetrated against employees and students of all sex recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation.

No:-GPSJ/F-/43/ 902

Dated:-18-12-2025


(Er. Vinay Gupta)
Principal
Govt. Polytechnic Samba
Samba